

JOB DESCRIPTION

Occupational Therapist

Introduction

This role is an exciting opportunity for a permanent, full-time employed OT looking to gain experience working in the independent sector. The role offers the ability to work in a variety of clinical settings including hospitals and/or community settings with the adult client group. We have a number of locations around the UK we are now recruiting for.

This role requires a qualified Occupational Therapist who has experience in functional rehabilitation, equipment provision and housing would be an advantage. Our community-based OT's will be fully supported by our team of specialist clinical leads and will require the ability to work with a high degree of autonomy. Quality of service delivery is of great importance to The OT Practice and they are proud to have built a trusted relationship with a number of clients nationwide. This role will be offered a full induction and professional development program to ensure each client feels they are in safe hands and give them total confidence and comfort in the knowledge that they are under our care.

The personal skills and temperament of the successful candidate will be of great importance. We pride ourselves on being a caring and friendly, but professional company. Nikki, the company founder has an extensive clinical background with a strong sense of ethics and a desire to help. We believe the growth and success of our business to date is directly attributable to ensuring these values, combined with expert knowledge, are at the core of everything we do.

Our Company ethos

- We make clients & potential clients feel understood and provide sound professional advice
- We are friendly & caring, but always remain professional
- We are socially responsible – if there is a better option for a prospective client then we say so
- We are client-focused and want to ensure our clients feel they are in safe hands
- We are driven and go the extra mile if that is what is needed to keep a client happy

Applications & enquiries

Applicants should submit a CV and covering letter to careers@theotpractice.co.uk or if you would like to discuss the role in more detail please call and ask to speak to Sarah Doyle, Therapist Network Director 0330 024 9910.

Details of the role

In summary, the successful candidate will be responsible for the following core tasks:

- Undertake comprehensive clinical assessments and provide recommendations depending on individual's needs and in line with your expert knowledge and experience in a variety of settings.
- Manage caseloads effectively and efficiently.
- Detailed report writing, presenting clinical findings, and setting out recommendations to address areas of identified need. This may include therapy sessions, provision of training, monitoring and reviews, equipment provision, referrals to other professionals etc.
- Carrying out regular treatment sessions in accordance with recommendations and tracking progress against goals.
- Working effectively within MDT where appropriate.
- Work in a variety of settings including hospital or community based within clients' own homes.
- Work across both Clinical Services and Key Accounts division meeting the needs of a variety of referrers.
- Undertake continual professional development activities in line with professional development needs and business needs.

Skills and qualifications

The following skills and qualifications will be required/desirable:

- Fully qualified, HCPC registered Occupational Therapist
- Experience in hospital and/or community-based settings
- Experience in private practice is desirable but not essential
- Willing to undertake an enhanced DBS check
- Competent with computers and online technology
- Excellent written skills.
- Ideally be a member of your professional body.

Personal skills & attributes

Fundamental to this role is the character and temperament of the individual. Important personal skills and attributes include:

- Caring, friendly and always willing to listen
- Adaptable in approach and the ability to manage expectations.
- Exceptional and professional communication skills – both written and verbal
- Personal pride in their work and a sense of wellbeing from helping clients and the business.
- Efficient working style and ability to manage time/caseload of clients effectively.
- Able to remain calm, composed and professional under stressful or confrontational situations.
- Infectious energy and positivity
- Enjoys a challenge and overcoming obstacles with a strong sense of ethics and integrity.
- Ability to act on own initiative, self-motivated and tenacious.
- Taking responsibility and having the ability & confidence to make good decisions.

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Working with The OT Practice

We pride ourselves on being a caring, friendly and professional company. We believe the growth of our business to date is directly attributed to ensuring our values are at the core of everything we do. New joiners will receive an initial induction period and undergo a 6-month probation period.

Working hours: Full time or part time opportunities available

Holidays: 31 days per year (including Bank Holidays) with option to "purchase" up to 3 additional days each year.

Access to Health Cash Plan providing video GP appointments, cover for routine prescription / other medical costs as well as access to telephone counselling and online physio assessments.

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