

## JOB DESCRIPTION

# Paediatric Occupational Therapist

### Introduction

This role is for an Occupational therapist who is passionate about delivering high-quality care to children and their families. This is a permanent community-based role to provide OT coverage in London and the South East. There is a certain degree of flexibility as to the days/hours required for the role therefore we can offer full time/part time or term time only contracts.

It requires an Occupational Therapist who has excellent experience in Paediatrics to work with children and young people, particularly in the areas of sensory integration, ASD and motor skills. The role involves assessing children at home or school and preparing comprehensive clinical assessment reports and recommendations, with strong clinical reasoning. The therapist will need to provide the recommended OT intervention for each client such as sensory diets, OT programmes, 1:1 therapy sessions (at either home, education setting or both settings), parent/school staff training etc. depending on each client's individual needs.

The primary goal of our service is to make the client feel like they are in safe hands and give them total confidence and comfort in the knowledge that they are under our care.

The personal skills and temperament of the successful candidate will be of great importance. We pride ourselves on being a caring and friendly, but professional company. Nikki, the company founder has an extensive clinical background with a strong sense of ethics and a desire to help. We believe the growth and success of our business to date is directly attributable to ensuring these values, combined with expert knowledge, are at the core of everything we do.

### Applications & enquiries

Applicants should submit a CV and covering letter to [careers@theotpractice.co.uk](mailto:careers@theotpractice.co.uk) or if you would like to discuss the role in more detail please call Sarah Doyle, Therapist Network Director on 0330 024 9910.

## Our Company ethos

- We make clients & potential clients feel understood and provide sound professional advice
- We are friendly & caring, but always remain professional
- We are socially responsible – if there is a better option for a prospective client then we say so
- We are client-focused and want to ensure our clients feel they are in safe hands
- We are driven and go the extra mile if that is what is needed to keep a client happy

## Details of the role

The successful candidate will be responsible for the following core tasks:

- Undertaking comprehensive clinical assessments including a range of standardised/non-standardised assessments and clinical observation, depending on each individual's needs and in line with your expert knowledge and experience of the best way of obtaining detailed information at the assessment stage
- Managing appointment schedule/caseload effectively and efficiently to maximise use of time.
- Detailed report writing; presenting clinical findings and setting out recommendations to address areas of identified need. This may include therapy sessions, provision of training, monitoring and reviews, referrals to other professionals etc
- Carrying out regular treatment sessions in accordance with recommendations and tracking progress against goals
- Carrying out treatment for children/young people as part of their Education, Health and Care Plan (for clients up to age 25)
- Devising programmes and resources to guide families/school in adopting strategies and treatment approaches
- Contributing ideas and some time to business development and marketing activities

## Skills and qualifications

The following skills and qualifications will be required/desirable:

- Fully qualified, HCPC registered Occupational Therapist
- 2 to 3 years post qualification experience with a minimum of 6 months in Paediatric occupational therapy
- Minimum of Sensory Integration Level 1 or willing to undertake training
- Experience in private practice is desirable but not essential
- Experience of working with complex physical impairments including neuro disability would be advantageous but not essential.
- As a community-based role the therapist will need their own vehicle and full/clean driving license
- Willing to undertake an enhanced DBS check
- Competent with computers and online technology (tech savvy)
- Excellent written skills. With particular reference to report writing
- Ideally be a member of your professional body.

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## Personal skills & attributes

Fundamental to this role is the character and temperament of the individual. They will be expected to take responsibility for their caseload of clients which will take a high level of organisation, efficiency and sense of responsibility. Important personal skills and attributes include:

- Caring, friendly and always willing to listen
- Adaptable in approach and the ability to manage expectations of various parties involved in each case
- Exceptional and professional communication skills – both written and verbal
- Personal pride in their work and a sense of wellbeing from helping clients and the business
- Efficient working style and ability to manage time/caseload of clients effectively
- Excellent telephone manner – chatty and confident but always professional
- Able to remain calm, composed and professional under stressful or confrontational situations

## Working with The OT Practice

We pride ourselves on being a caring, friendly and professional company. We believe the growth of our business to date is directly attributed to ensuring our values are at the core of everything we do. New joiners will receive an initial induction period and undergo a 6-month probation period.

**Working hours and location:** Options for full time, term time or part time possible pending discussion.

**Professional Development:** You will be supported by our clinical team to take advantage of training and supervision opportunities available.

**Holidays:** 23 days per year, plus Bank Holidays in addition, with option to "purchase" up to 3 additional days each year.

**Access to a healthcare plan** providing cover for routine prescription / other medical costs as well as access to a 24 hour Medical Healthline staffed by experienced, specially trained nurses.

Other company benefits include access to our workplace pension scheme, company laptop and mobile phone.

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