

JOB DESCRIPTION

.NET / ASP Developer

Introduction

This is a full time office based role near Hook in Hampshire and reports to the IT & Development Manager.

The OT Practice is a modern, entrepreneurial company that is built on a foundation of great people, but also well refined processes and systems. Technology is at the heart of our operations and enables our staff and therapists to work effectively and provides the support they need to deliver an exceptional level of service to our clients.

We have grown significantly over the 5 years and plan to continue on that trajectory for the foreseeable future. After initially building our foundation case management system in partnership with an external company, we brought the majority of development work in-house 4 years ago. Since then we have refined existing systems and build new applications to support the strategic growth plans of the business.

The newly created role is to work alongside the IT & Development Manager to increase our in-house development capabilities.

Applications & enquiries

Applicants should submit a CV and covering letter to careers@theotpractice.co.uk or if you would like to discuss the role in more detail please call on 0330 024 9910.

Our Company ethos

- We make clients & potential clients feel understood and provide sound professional advice – even if it ends up being for free
- We are friendly & caring, but always remain professional
- We are socially responsible – if there is a better option for a prospective client then we say so
- We are a PRIVATE practice and understand that generally our clients are looking for more than what statutory services provide and are willing to pay for that service
- We are driven and go the extra mile if that is what is needed to convert an enquiry or to keep a client happy.

Details of the role

Primary Applications

- Practice Plus – established case management and workflow system for our individual client cases. Originally built in classic ASP on an SQL database, much has now been migrated to .NET/MVC and whilst we continue to maintain the classic ASP application, new features are written in .NET/MVC with legacy features being re-written as and when appropriate.
- Enterprise – a recently built .NET/MVC application for our bulk assessment clients
- Intranet – our company intranet site with a number of simple features such as meeting room bookings, attendance tracking, policy management etc. built in .NET/MVC.

Role responsibilities

Development work on our applications will be the primary function of this role and will occupy the majority of time on a day to day basis. This includes:

- Primary focus of this role will be dedicated to new project work. Building new features and expanding business functions within our existing applications, as well as build new systems from the ground up when required.
- Refine existing functions in line with business requirements.
- Provide support and problem solving for the team when bugs or technical issues are encountered with the applications.
- Help administer the internally hosted hardware and development stack for our development & test environments
- In addition to the primary role of application development there will be a shared responsibility with the IT & Development Manager for providing other IT functions from time to time such as setting up new workstations, managing email provision, assigning users and permissions on the company NAS drive.

Skills and qualifications

The following skills and qualifications will be required/desirable:

- Full stack development using C#/MVC experience essential
- Established skills in HTML, CSS, JQuery, Bootstrap, JavaScript, .NET, ASP.NET, classic ASP and MS SQL are essential. Commercial application of these skills will need to be demonstrated.
- Experience creating and consuming Web APIs
- Computer Science/STEM degree or equivalent in work experience
- At least 5 years professional experience in application development

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- A good understanding of development methodologies (including agile) and best practice procedures
- A good understanding of system architecture and experience with setting up and maintaining both development and production environments
- A good understanding and practical implementation of highly effective data security
- Problem solving and independent investigation skills
- Fast learner and a desire to self-teach and learn new skills & technologies.
- Willing to undertake a DBS check

Personal skills & attributes

Important to this role is the character and temperament of the individual. They will be expected to be highly organised, efficient and have a strong sense of responsibility. Important personal skills and attributes include:

- Taking responsibility and having the ability & confidence to make good decisions
- Problem solver and determined
- Ability to work independently and within a team environment
- Act on own initiative, self motivated and take pride in their work
- Be well organised and able to put their own strategies and processes in place to maintain a well organised working environment
- Outstanding attention to detail
- Desire to progress and develop their technical knowledge and increase their level of responsibility within the company
- Efficient working style and ability to juggle tasks without missing things
- Discrete and trustworthy – with this role comes a significant responsibility for information security.

What we offer you

We pride ourselves on being a caring and friendly, but professional company. We believe the growth of our business to date is directly attributed to ensuring our values are at the core of everything we do. Based in the centre of Hook, with free parking and excellent transport links. Offering a competitive salary depending on experience, with 23 days holiday, plus bank holidays, and other company benefits.

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