



JOB DESCRIPTION

Community-Based Speech & Language Therapist (Children & Young People)

Introduction

This is a permanent, community-based role to provide SLT coverage in London and the South East reporting to the Speech & Language Therapy Manager. The role is available on a part-time or full-time basis - there is a certain degree of flexibility as to the days/hours for the role, including the option of a term-time contract, as this will need to meet the needs of clients in and around the London area.

It requires a Speech & Language Therapist who has extensive experience in paediatrics to work with children and young people, particularly in the areas of language and social communication disorders and complex needs.

Applications & enquiries

Applicants should submit a CV and covering letter to careers@theotpractice.co.uk or if you would like to discuss the role in more detail please call us on 0330 024 9910.

The role involves assessing children at home or school and preparing comprehensive clinical assessment reports and recommendations, backed by strong clinical reasoning. The therapist will need to provide the recommended SLT intervention for each client, 1:1 therapy sessions (at either the client's home, education setting or both settings), parent/school staff training etc, depending on each client's individual needs.

The primary goal of our service is to make the client feel like they are in safe hands and give them total confidence and comfort in the knowledge that they are under our care.

The personal skills and temperament of the successful candidate will be of great importance. We pride ourselves on being a caring and friendly, but professional company. Nikki, the company founder has an extensive clinical background with a strong sense of ethics and a desire to help. We believe the growth and success of our business to date is directly attributable to ensuring these values, combined with expert knowledge, are at the core of everything we do.

Our Company ethos

- We make clients & potential clients feel understood and provide sound professional advice
- We are friendly & caring, but always remain professional
- We are socially responsible – if there is a better option for a prospective client then we say so
- We are a private practice and understand that generally our clients are looking for more than what statutory services provide and are willing to pay for that service
- We are driven and go the extra mile if that is what is needed to keep a client happy.

Details of the role

The successful candidate will be responsible for the following core tasks:

- Undertaking comprehensive clinical assessments including a range of standardised/non-standardised assessments and clinical observation, depending on each individual's needs and in line with your expert knowledge and experience of the best way of obtaining detailed information at the assessment stage
- Contributing to assessment for Education, Health and Care plans (for clients up to age 25)
- Managing appointment schedule/caseload effectively and efficiently to maximise use of time.
- Detailed report writing; presenting clinical findings and setting out recommendations to address areas of identified need. This may include therapy sessions, provision of training, monitoring and reviews, referrals to other professionals etc
- Carrying out regular treatment sessions in accordance with recommendations and tracking progress against goals
- Carrying out treatment for children/young people as part of their Education, Health and Care Plan (for clients up to age 25)
- Devising programmes and resources to guide families/school in adopting strategies and treatment approaches

Skills and qualifications

The following skills and qualifications will be required/desirable:

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- Fully qualified, HCPC registered Speech & Language Therapist
- Ideally 5 years post qualification paediatric experience shorter period may be considered dependent on experience
- Experience in private practice is desirable but not essential
- As a community-based role the therapist will need their own vehicle and full/clean driving license
- Willing to undertake an enhanced DBS check
- Competent with computers and online/cloud-based technology (tech aware)
- Excellent written skills (with particular reference to report writing)
- Be a member of RCSLT

Personal skills & attributes

Fundamental to this role is the character and temperament of the individual. They will be expected to take responsibility for their caseload of clients which will take a high level of organisation, efficiency and sense of responsibility. Important personal skills and attributes include:

- Caring, friendly and always willing to listen
- Adaptable in approach and the ability to manage expectations of various parties involved in each case
- Exceptional and professional communication skills – both written and verbal
- Personal pride in their work and a sense of wellbeing from helping clients and the business
- Efficient working style and ability to manage time/caseload of clients effectively
- Excellent telephone manner – chatty and confident but always professional
- Able to remain calm, composed and professional under stressful or confrontational situations

Incentive & benefits

This is a challenging but rewarding role, and will have the support of our office-based clinical team for supervision and guidance on active cases and access to training/CPD. An induction/training period will be provided.

We pride ourselves on being a caring and friendly, but professional company. We believe the growth of our business to date is directly attributed to ensuring our values are at the core of everything we do.

This role offers a certain degree of flexibility as to working hours/days, and may suit term time only working. This is an employed role, offering a competitive salary (pro-rata), 23 days holiday plus bank holidays (pro-rata), healthcare scheme, mobile phone, laptop and other staff benefits.

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