



## JOB DESCRIPTION

# Lead OT – Neurological Rehabilitation

### Introduction

This role is intended to provide specialist neurological OT coverage in the therapist's local region alongside Clinical Lead responsibilities. The role will involve a mixture of home-based and community-based working with some occasional working from our office in Hook, Hampshire. As such, it will require a therapist who is based within a commutable distance of Hook in order to attend the office on occasion. The OT will work as Clinical Lead for The OT Practice's nation-wide Neurological Rehabilitation team. This role is available in an employed capacity or on an Associate basis.

The role requires a qualified Occupational Therapist who has experience in working within neurological rehabilitation – predominantly traumatic and acquired brain injury. Experience of working within the case management / medico-legal sector would be advantageous. The role provides a mixture of direct clinical work with clients well as clinical oversight of service delivery and quality assurance.

The role requires an individual with strong clinical skills and experience in the field of neurological rehab and brain injury. The post requires an experienced clinician with strong assessment skills, a high standard of report writing, clinical reasoning and communication.

The primary goal of our service is to reassure our clients and referrers that they are in safe hands and give them total confidence and comfort in the knowledge that they are under our care.

The personal skills and temperament of the successful candidate will be of great importance. We pride ourselves on being a caring and friendly, but professional company. Nikki, the company founder has an extensive clinical background with a strong sense of ethics and a desire to help. We

### Applications & enquiries

Applicants should submit a CV and covering letter to [matthew@theotpractice.co.uk](mailto:matthew@theotpractice.co.uk) or if you would like to discuss the role in more detail please call Matthew on 0330 024 9910.

believe the growth and success of our business to date is directly attributable to ensuring these values, combined with expert knowledge, are at the core of everything we do.

## **Our Company ethos**

- We make clients & potential clients feel understood and provide sound professional advice
- We are friendly & caring, but always remain professional
- We are socially responsible – if there is a better option for a prospective client then we say so
- We are a private practice and understand that generally our clients are looking for more than what statutory services provide and are willing to pay for that service
- We are driven and go the extra mile if that is what is needed to keep a client happy.

## **Details of the role**

The successful candidate will be responsible for the following core tasks:

### **Direct Clinical Work:**

The below areas of the role will be undertaken in the community and from home:

- Undertaking assessments for neurological rehabilitation clients (predominantly brain injury) with a range of needs and varying degrees of complexity.
- Preparing comprehensive assessment reports and recommendations supported with strong clinical reasoning.
- Undertaking therapy as required where recommended intervention is approved post-assessment, including effective MDT working/liaison where appropriate.
- Managing own caseload of active cases.
- Effective time management.

### **Clinical Lead:**

The below areas of the role will be undertaken from home with occasional travel to the office required:

- Supporting the office-based teams with any queries and the screening/allocation of referrals from a range of referrers including charities, private individuals and case managers etc.
- Undertaking clinical review/quality assurance of assessment reports completed by associate occupational therapists to ensure a consistently high standard of work is maintained.
- Supporting the office-based teams with any queries arising from assessments/reports completed by associate occupational therapists.
- Liaising with various parties as needed in regard to any clinical queries from associate occupational therapists, referrers or clients etc.
- Assisting with clinical supervision of associate OTs.

### **Other roles:**

- Maintaining relationships with referrers.
- Preparing and delivering internal/external training as required.
- Contributing to continual improvement, service development and best practice.

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- Contributing to business development, marketing and inputting to bids/tenders etc as needed.

## Skills and qualifications

The following skills and qualifications will be required:

- Fully qualified, HCPC registered Occupational Therapist
- At least 5 years post qualification experience within neurological rehab
- Experience in private practice is desirable but not essential
- As a community-based role the therapist will need their own vehicle and full/clean driving license
- Willing to undertake an enhanced DBS check
- Competent with computers and online technology (tech savvy)
- Excellent written skills. With particular reference to report writing
- Ideally be a member of your professional body.

## Personal skills & attributes

Fundamental to this role is the character and temperament of the individual. They will be expected to take responsibility for their caseload of clients which will take a high level of organisation, efficiency and sense of responsibility. Important personal skills and attributes include:

- Caring, friendly and always willing to listen
- Adaptable in approach and the ability to manage expectations of various parties involved in each case
- Exceptional and professional communication skills – both written and verbal
- Personal pride in their work and a sense of wellbeing from helping clients and the business
- Efficient working style and ability to manage time/caseload of clients effectively
- Excellent telephone manner – chatty and confident but always professional
- Able to remain calm, composed and professional under stressful or confrontational situations

## Incentive & benefits

An induction/training period will be provided.

We pride ourselves on being a caring and friendly, but professional company. We believe the growth of our business to date is directly attributed to ensuring our values are at the core of everything we do.

This role is available on an employed or associate basis. For more details on the options available and related benefits please get in touch.

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